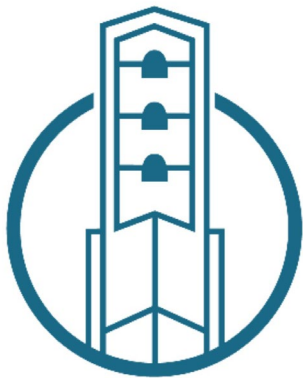
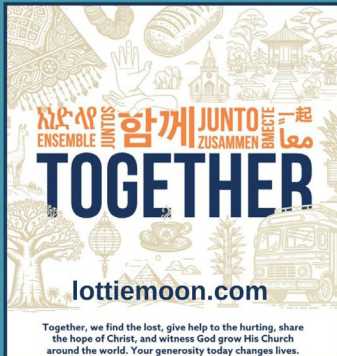




THE MESSENGER

EASTERN HILLS BAPTIST CHURCH



WEEK OF PRAYER,
NOV 30 - DEC 7



SPECIAL CALLED BUSINESS MEETING

Wednesday, December 3

6:00 PM | Reception Room

Discussion: Proposed 2026 Budget



DEACON ORDINATION

There will be a deacon ordination on Sunday,
November 23, for the following deacons:

Robert Mullins

Don Walker

The Grace of Gratitude

It is good to give thanks to the Lord. Psalm 92:1

Give thanks to the Lord, for He is good; His love endures forever. Psalm 107:1

The Pilgrim Fathers who landed at Plymouth in Massachusetts in 1620 knew nothing of what was ahead of them in the New World. There were 102 passengers that sailed from Plymouth, England on the Mayflower. Their journey was long and treacherous, and it lasted over 2 months. They knew nothing of the bountiful prosperity that so many people enjoy today. Many of them were separatists, Christians who had broken away from the Church of England to worship freely. They were trusting God and were excited to find their new freedom in their worship. The Pilgrims landed at Plymouth Rock in present-day Massachusetts.

The days ahead were very difficult but their lives were marked by a spirit of constant thankfulness. The first Winter was brutal: half of the settlers died from cold, hunger, and disease. There were seven times as many graves dug for the dead as homes were built for the living. Despite these losses, they persevered, relying on their faith in God and mutual support.

In spring 1621, the Pilgrims met the Wampanoag people, who taught them how to plant corn, fish, and survive in the new environment. Their determination to worship freely and their reliance on God's provision shaped the spiritual and cultural foundation of early America. Today, their journey is honored as a symbol of courage and thanksgiving.

As we look back on our beginnings in North America, it is hard to imagine what they endured to be able to worship and have the freedom that they were looking for. It seems as though it would be hard to be positive and trust God in times like those. As we see how they responded, their faith never wavered. It only grew stronger. Today our faith and our dependence on God seems so small. I hope that during this Thanksgiving Season we can truly see how much we have to be thankful for and that our faith in God will grow even stronger as we depend on Him more and less on our abilities. **God is Good, all the time!**

Dan Harrison



**NORTH AMERICAN
BRASS BAND ASSOCIATION
2024 CHAMPIONSHIPS**
HUNTSVILLE, AL



**River Region
Brass Band**
Christmas Program

TUE, DEC 9, 2025 | 7:00 PM
Eastern Hills Baptist Church
3604 Pleasant Ridge Road
Montgomery, AL 36109



RIVER REGION BRASS BAND



Memorial Christmas Tree

We will have the Memorial Christmas tree in the CLC lobby again this year. It will be decorated with the ornaments collected from the last two years.

We are now receiving additional ornaments.

You can bring them on Sunday and Wednesday to designated areas located in the CLC lobby, and outside the church office.

During the weekdays you can leave them with the staff in the church office.

We will personalize them with your name and your loved ones name.

Thank you for sharing your special memories.
For more information, contact Marsha Carlisle or Kim Cluck.



**STUDENT MISSIONS
Weekend**
WORLDSONG COOK SPRINGS
January 16-17
2026

SIGN UP THROUGH REALM
COST \$25
DEADLINE TO SIGN UP:
DECEMBER 14

Contact:
Taylor Noah (334) 235-6168

Students, grades 7-12 & their leaders.



**CHRISTMAS
SOUNDS**
of EHBBC

WEDNESDAY, DECEMBER 17
6:00 PM | SANCTUARY

**THIS EVENT WILL FEATURE SOLOISTS,
SMALL GROUPS AND INSTRUMENTALISTS.**

**USE THIS AS AN OUTREACH OPPORTUNITY.
BRING SOMEONE WITH YOU!**



**SENIOR ADULT
Christmas
Party**

THURSDAY, DECEMBER 18
6:00 PM | RECEPTION ROOM
\$15.00 PER PERSON

Sign up through Realm, in Sunday School or call the church office. Please sign up and pay by noon, Monday, December 15.



THANKSGIVING SCHEDULE

There will be no Wednesday night supper, prayer meeting or activities on Wednesday, November 26. The church office will be closed Thursday, November 27 and Friday, November 28.

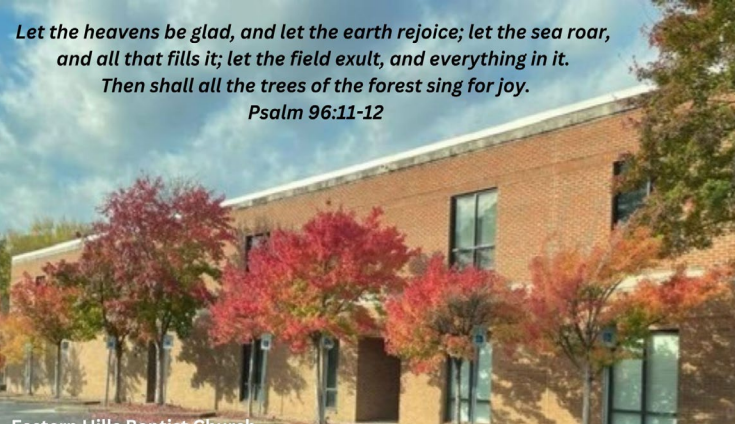
There will be no Messenger for this week.

*Happy
Thanksgiving*

**A fellowship will follow the
Christmas Choir Program on
December 7, in the Reception Room.
Cookies & finger foods are needed.**

**Please sign up in Sunday School
as to what you would like to bring.**

*Let the heavens be glad, and let the earth rejoice; let the sea roar,
and all that fills it; let the field exult, and everything in it.
Then shall all the trees of the forest sing for joy.*
Psalm 96:11-12



Eastern Hills Baptist Church

Proposed Ministries Budget 2026

WORLD MISSIONS

\$165,069 12%

Support of World Missions demonstrates our commitment to the Great Commission through evangelistic endeavor and mission action in our community, the nation and around the world.

Cooperative Program	\$ 123,801
9%	
Associational Missions	41,267
3%	
	<u>\$ 165,069</u>

PASTORAL MINISTRIES

\$127,004 9%

Pastoral Ministries provide support for ministering to the many needs of our church family in worship, hospital and shut-in ministries, counseling, personal evangelism, spiritual development and promotion of various special programs.

PASTORAL STAFF SALARIES \$ 119,504

GENERAL PASTORAL MINISTRIES

Church-wide ministry	2,000
Supplies	
Outreach Ministry	3,500
Homebound Ministry	
Publicity	1,000
Special Events	<u>1,000</u>
	\$ 7,500

EDUCATIONAL MINISTRIES

\$224,909 17%

Educational Ministries engage in equipping, training and discipleship training of people of all ages through Bible Study, Discipleship Training, Mission Study and Mission Action and ministries to specific age groups.

EDUCATIONAL STAFF SALARIES \$ 186,964

GENERAL EDUCATION

Educational Supply	150
Educational Equipment	250
Teaching Aids	1,000
Media Center	<u>300</u>
	\$ 1,700

SUNDAY SCHOOL

Sunday School Literature	\$ 7,000
SERVE	
Discipleship Training	1,000
Precept Ministry	300
New Member Training	<u></u>
	\$ 8,300

WOMEN'S MINISTRY

General WMU Work	280
Literature WMU	900
Mentors	800
Acteens	740
GA's	2,450
Mission Friends	100
PAT	25
Women's Ministry	<u>3,000</u>
	\$ 8,295

MEN'S MINISTRY

Baptist Men	1,000
Royal Ambassadors	<u>500</u>
	\$ 1,500

CHILDREN'S MINISTRY

Children's Activity	300
Vacation Bible School	6,000
Special Emphasis	1,500
Children's Discipleship	500
Children's Supplies	300
Camps and Retreats	<u>250</u>
	\$ 8,850

YOUTH MINISTRY

Discipleship	3,000
Retreats and Camps	300
Mission Activities	<u>500</u>
	\$ 3,800

SINGLES & YOUNG ADULT MINISTRY

	<u>500</u>
	\$ 500

SENIOR ADULT MINISTRY

Activities / Trips / Fellowships	<u>5,000</u>
	\$ 5,000

MUSIC & ACTIVITY MINISTRIES

\$167,963 12%

Music Ministries enhance our worship of God through praise in congregational singing; present the Gospel of Jesus Christ in choral presentations and provide training in musical expression for all age groups. The activity Ministry serves members and guests of all ages with wholesome, renewing recreation for their leisure hours.

MUSIC & ACTIVITY MINISTRIES STAFF SALARIES \$ 152,263

MUSIC EDUCATION

Literature / Music/ Supplies	6,000
Instruments / Equipment	2,000
Assembly & Training	1,000
Choir Tour	1,500
Special Projects	<u>1,200</u>
	\$ 11,700

ACTIVITIES

Supplies/equipment	\$ 500
Banquets / Parties / Fellowships	<u>3,500</u>
	\$ 4,000

SUPPORT MINISTRIES

\$ 295,758 22%

Support Ministries strengthen the on-going work of the church in areas not identified as ministries within themselves. They are complementary and supportive of the ministries for which the church exists.

SUPPORT STAFF SALARIES \$ 15,000

COMMUNICATIONS

Printing	6,000
Postage	5,000
The Alabama Baptist	500
Telephone	<u>21,000</u>
	\$ 32,500

SERVICES

Church Office Supplies	\$ 5,500
Computers	12,000
Bank/Online Charges	13,000
Mini Bus Ministry	5,000
Flowers / Decorations	500
Church Records	6,500
Kitchen Supplies	1,500
Security	13,000
Worship Service Supplies	<u>3,500</u>
	\$ 60,500

STAFF BENEFITS

FICA Taxes	\$ 41,317
Staff Insurance	83,806
Personnel Contingency	7,500
Workmen's Compensation	5,337
Professional expenses	2,150
Auto Expense / Support Staff	700
Travel Expense / Minister	3,500
Staff Retirement	<u>43,448</u>
	\$ 187,758

BUILDINGS & GROUNDS

\$372,860 28%

Maintenance and enhancement of our buildings and grounds is imperative if we are to be good stewards of the beautiful facilities with which God has blessed us. Supplies, equipment, general maintenance, insurance and debt retirement are all important to our daily operations.

BUILDINGS AND GROUND STAFF \$ 66,360

UTILITIES

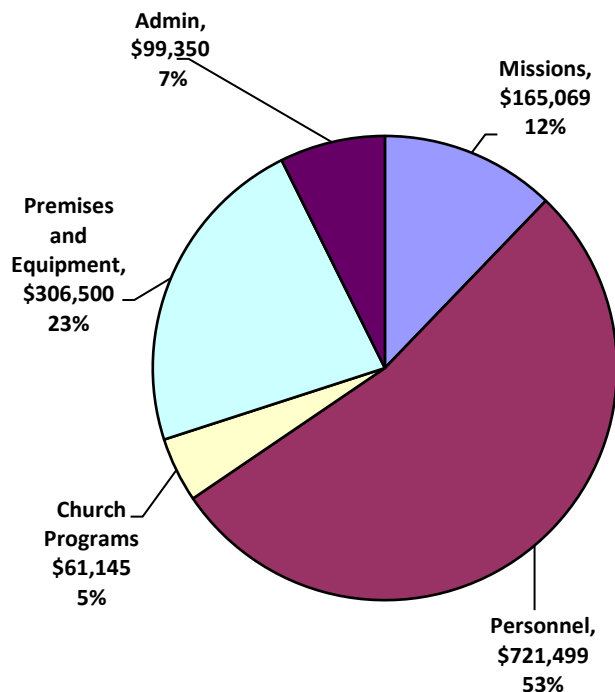
Electricity	108,000
Gas	15,000
Water	<u>7,000</u>
	\$ 130,000

PREMISES & EQUIPMENT

Buildings	\$ 15,000
Grounds	2,000
Equipment	2,000
Maintenance Agreements	75,000
Air condition / heat	5,000
Insurance	65,000
Janitorial Expenses	9,500
Contract services	<u>3,000</u>
	\$ 176,500

2026 MINISTRIES BUDGET

\$1,353,563



IN THE PULPIT

SUNDAY, November 23 | 10:30 AM

Pastor Jeremy Smalley:

"The Dedication of Deacons"

Acts 6:1-7

ATTENDANCE

Sunday, November 16, 2025

SUNDAY SCHOOL

Total In-Person..... 209
Remote..... 27

WORSHIP

Worship Care.....10
Children's Church.....16
Worship Service.....190
Total Worship.....216

SENIOR ADULT EVENTS

Monday, November 24, 8:00 AM - Senior Adult Breakfast Bunch, Chappy's on Perry Hill Road.

Thursday, December 18, 6:00 PM - Senior Adult Christmas Party, Reception Room. *(The date was changed from the 16th to the 18th due to a conflict.)*

The cost is \$15 per person. Sign up through Realm, in Sunday School or call the church office. Please sign up and pay by noon, Monday, December 15.



November 23 - Children's Worship
Grades: 1-3
Please bring your Bible.

BUDGET REPORT

YTD BUDGET REPORT

Budget Requirements	\$1,386,001.16
Budget Receipts	1,083,175.55
UNDER BUDGET	302,825.61

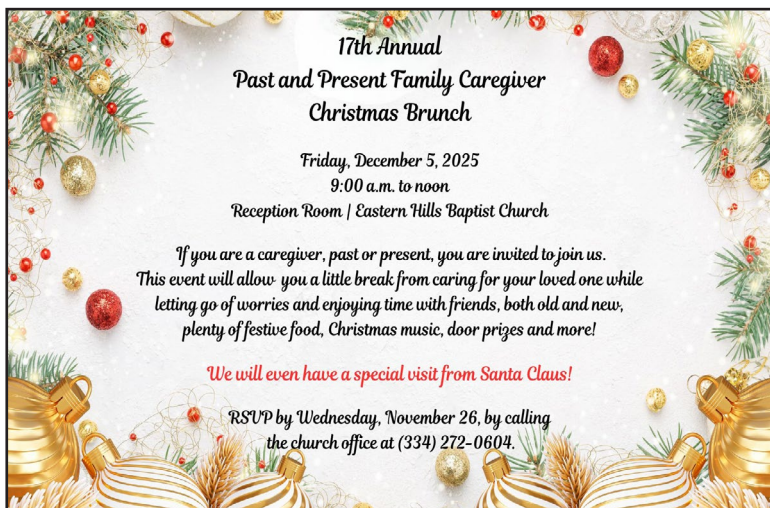
2025 - WEEKLY BUDGET REPORT

November 16, 2025

Budget Requirements	\$30,130.46
Budget Receipts	16,732.00
UNDER BUDGET	13,398.46

DESIGNATED

Designated	\$2,142.00
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EASTERN HILLS BAPTIST CHURCH PRESENTS

GLORY IN THE HIGHEST

SUNDAY, DECEMBER 7
3:00 PM

Featuring the Eastern Hills
Adult Choir and Guest Orchestra

*Also Features: Children & Youth Choirs
and Celebration Ringers (Handbell Choir)*

*Christmas fellowship in the
Reception Room after the service.*



THE MESSENGER

EASTERN HILLS BAPTIST CHURCH

The Messenger, Eastern Hills Baptist Church
3604 Pleasant Ridge Road, Montgomery, Alabama 36109.
334-272-0604 | easternhills.church

POSTAGE

WEEKLY SCHEDULE

SUNDAY

9:15 AM - Bible Study Groups
10:30 AM - Worship Service
8:30 - 10:15 AM - Library Hour

TUESDAY

6:30 AM - Men's Prayer Meeting in the RR

WEDNESDAY

5:00 PM - Supper, Gym
5:45 PM - M² Music & Missions (4K - 6th grade)
5:45 PM - ONE (7th-12th grades) Room 143
6:00 PM - Adult Bible Study - Reception Room
6:15 PM - Adult Choir Rehearsal

ADDRESS LABEL